



DETAILED MINISTRY DESCRIPTION <i>Student Ministry Pastor</i>
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Title

Student Ministry Pastor

Purpose

The Student Ministry Pastor is responsible for overseeing the ministry and outreach to middle school / junior high and senior high students. They will lead and develop both staff and adult volunteer teams to make disciples of this generation. The Student Pastor will create and provide a program of prayer, discipleship, worship and service.

Responsible to

Executive Pastor of Men and Discipleship

Key Results Area

The Student Ministry Pastor will have the opportunity to disciple students at a critical time in their lives. He will have the satisfaction of knowing that he is contributing to the spiritual growth of middle and senior high students in the church; the thrill of inviting un-churched students to commit their lives to Jesus. He will also have the satisfaction of helping others develop the gifts of teaching and learning. He will have the opportunity to lead and participate in fun and meaningful events of the student ministry.

- Plan, direct, conduct and evaluate a comprehensive student ministry taking into consideration the spiritual, physical, recreational, and social development of students that is in keeping with the core values of the church.
- Develop a climate for students that is safe, supportive, and cultivates spiritual growth.
- Develop relationships with schools, churches, and other organizations that support our efforts to reach students in the church and community

Leadership Responsibilities

- Plan, conduct, and coordinate the Student Ministry based on the needs and expectations of the church.
- Assess the ministry's needs and develop programs and activities to meet those needs.
- Weekly involve the students in the planning and implementation of all youth ministry programs and ministries.
- Establish personal and supportive relationships with as many students as possible; recruit other leaders to assist with this task as part of their leadership responsibilities within the student ministry.
- Address specific personal and spiritual needs of students as they arise through one-on-one or small group meetings or other connections as appropriate.
- Maintain a healthy balance of spiritual growth and fellowship.

Strategic Planning and Ministry Development

- Evaluate and select curriculum, Bible study, small group and/or other appropriate spiritual growth and discipleship materials.
- Analyze systems and processes that are currently in place, make appropriate adjustments and/or bring forward recommendations for changes.
- Recruit and train counselors, teachers and other volunteers who will assist in carrying out the ministry to the youth.

Ministry Administration

- Ensure that volunteers comply with the church's policies on working with middle and senior high students, including background checks and safety training.
- Organize event weekends (summer camps, retreats, conferences) on an on-going basis.
- Facilitate recognition and appreciation events to celebrate what God is doing.
- Maintain and deliver timely budgetary expenditures and propose expected monetary requirements for the following year.
- Participate in regular pastoral meetings

Grace Christian Academy Responsibilities

Grace Christian Academy (GCA) is a ministry of Grace Baptist Church and believes in and teaches the essential doctrines of the Christian faith. GCA exists to LEAD students to a saving knowledge of Jesus Christ, to BUILD them up to their full potential in Him, and to EQUIP them to service.

As part of the Grace Baptist Church Pastoral Team you play a significant role in the spiritual development of students and children as a Pastor, an advisor, and through campus interaction. Your role in helping GCA achieve its mission will be as follows:

- Attend chapel services as your schedule permits for both the Lower School and Upper School with the purpose of establishing personal and supportive relationships with GCA students.
- Speak at chapel services when requested by the Head of School.
- Demonstrate support of GCA by attending academic and athletic events whenever possible.
- Remain available for student counseling to address any specific personal and spiritual needs.
- Participate in regular conversation with Head of School relating to spiritual and character development of GCA students.

We Want – Must Haves

- Must be a follower of Jesus Christ and have a lifestyle that demonstrates obedience.
- Willingness to be accountable and walk in integrity as defined by 1 Timothy 3.
- Must demonstrate an ability to keep the strictest confidence.
- A member of Grace Baptist Church.
- Committed to the core values of the church.
- Committed to Biblical tithing (a minimum of 10% of gross income).
- Fully supportive of decisions and loyal to the mission and leadership of GBC.
- Ability to learn new concepts and able to comprehend and implement multifaceted strategies.
- Ability to understand and relate to students and families of Grace Baptist Church.
- An authentic love for, patience with, and good understanding of preteens and teenage students.
- Strong organizational skills.
- Excellent communication and interpersonal skills.

- Proven ability to recruit, develop, and lead youth as well as volunteer staff.
- Ability to interact with other individuals in a positive and optimistic manner.
- Self-motivated, flexible, and goal oriented.
- Ability to work independently or within a team-oriented environment.
- Creativity – see things that don't yet exist.
- Put team needs and desires over personal needs and desires.
- Competent and excellent in all areas of ministry responsibilities.
- Bachelor's and Seminary degree
- Three to five years of proven successful leadership within the student ministry

We Want – Like to Have

- Master's degree in theology or desire to seek additional education.
- Work history within a church environment and leadership abilities to coach and develop students, parents, staff, volunteers, and the congregation.
- Possess one or more of the following gifts: administration, discernment, faith, leadership, wisdom, knowledge, teaching, and shepherding.

Time requirements

This position will require a full-time ministry status as outlined in the Personnel Policies and Procedures Manual of Grace Baptist Church.

Term

Employment begins the day the church votes to employ this individual and ends upon their resignation or at the recommendation for termination by the Personnel Team and Senior Pastor.

Summary

We are seeking a person who is passionately pursuing Jesus Christ; who is grounded in the Scriptures; who will contribute to the spiritual growth of middle and senior high students in the church. One who will work to search out and invite the un-churched youth to commit their lives to Jesus. He will also have the satisfaction of helping others develop the gifts of teaching and learning.

Student Ministry Pastor

Date